

Clerical Unit Salary Schedule

Effective 1/1/2026 through 12/31/2026

Range	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
121	Secretary/Clerk 1	\$3,156	\$3,314	\$3,480	\$3,654	\$3,837	\$4,029	\$4,230	\$4,442
		\$18.21	\$19.12	\$20.08	\$21.08	\$22.13	\$23.24	\$24.40	\$25.63
122	Accounting Assistant 1	\$3,409	\$3,579	\$3,758	\$3,946	\$4,143	\$4,350	\$4,568	\$4,796
	Secretary/Clerk 2	\$19.67	\$20.65	\$21.68	\$22.76	\$23.90	\$25.10	\$26.35	\$27.67
124	Accounting Assistant 2	\$3,976	\$4,175	\$4,384	\$4,603	\$4,833	\$5,075	\$5,329	\$5,595
	Permit Technician 1								
	Secretary/Clerk Senior*	\$22.94	\$24.09	\$25.29	\$26.56	\$27.88	\$29.28	\$30.74	\$32.28
125	Permit Technician 2	\$4,295	\$4,510	\$4,736	\$4,973	\$5,222	\$5,483	\$5,757	\$6,045
	Secretary/Clerk 3	\$24.78	\$26.02	\$27.32	\$28.69	\$30.13	\$31.63	\$33.21	\$34.88
126	Accounting Assistant Senior*	\$4,638	\$4,870	\$5,114	\$5,370	\$5,639	\$5,921	\$6,217	\$6,528
		\$26.76	\$28.10	\$29.50	\$30.98	\$32.53	\$34.16	\$35.87	\$37.66
127	Secretary/Clerk 4	\$5,009	\$5,259	\$5,522	\$5,798	\$6,088	\$6,392	\$6,712	\$7,048
		\$28.90	\$30.34	\$31.86	\$33.45	\$35.12	\$36.88	\$38.72	\$40.66

*Noncompetitive

Clerical Unit Salary Schedule

Effective 1/1/2027 through 12/31/2027

Range	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
121	Secretary/Clerk 1	\$3,243	\$3,405	\$3,575	\$3,754	\$3,942	\$4,139	\$4,346	\$4,563
		\$18.71	\$19.65	\$20.63	\$21.66	\$22.74	\$23.88	\$25.07	\$26.33
122	Accounting Assistant 1	\$3,503	\$3,678	\$3,862	\$4,055	\$4,258	\$4,471	\$4,695	\$4,930
	Secretary/Clerk 2	\$20.21	\$21.22	\$22.28	\$23.40	\$24.56	\$25.79	\$27.09	\$28.44
124	Accounting Assistant 2	\$4,085	\$4,289	\$4,503	\$4,728	\$4,964	\$5,212	\$5,473	\$5,747
	Permit Technician 1								
	Secretary/Clerk Senior*	\$23.57	\$24.75	\$25.98	\$27.28	\$28.64	\$30.07	\$31.57	\$33.16
125	Permit Technician 2	\$4,413	\$4,634	\$4,866	\$5,109	\$5,364	\$5,632	\$5,914	\$6,210
	Secretary/Clerk 3	\$25.46	\$26.73	\$28.07	\$29.48	\$30.95	\$32.49	\$34.12	\$35.82
126	Accounting Assistant Senior*	\$4,766	\$5,004	\$5,254	\$5,517	\$5,793	\$6,083	\$6,387	\$6,706
		\$27.49	\$28.87	\$30.31	\$31.83	\$33.42	\$35.09	\$36.85	\$38.69
127	Secretary/Clerk 4	\$5,147	\$5,404	\$5,674	\$5,958	\$6,256	\$6,569	\$6,897	\$7,242
		\$29.69	\$31.18	\$32.74	\$34.37	\$36.09	\$37.90	\$39.79	\$41.78

*Noncompetitive

Environmental Health Unit Salary Schedule

Effective 1/1/2026 through 12/31/2026

Range	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
123	EH Technician 1	\$3,682	\$3,866	\$4,059	\$4,262	\$4,475	\$4,699	\$4,934	\$5,181
		\$21.24	\$22.30	\$23.42	\$24.59	\$25.82	\$27.11	\$28.46	\$29.89
126	EH Technician 2	\$4,638	\$4,870	\$5,114	\$5,370	\$5,639	\$5,921	\$6,217	\$6,528
		\$26.76	\$28.10	\$29.50	\$30.98	\$32.53	\$34.16	\$35.87	\$37.66
127	EH Specialist 1	\$5,009	\$5,259	\$5,522	\$5,798	\$6,088	\$6,392	\$6,712	\$7,048
		\$28.90	\$30.34	\$31.86	\$33.45	\$35.12	\$36.88	\$38.72	\$40.66
128	EH Specialist 2-RS	\$5,410	\$5,681	\$5,965	\$6,263	\$6,576	\$6,905	\$7,250	\$7,613
		\$31.21	\$32.78	\$34.41	\$36.13	\$37.94	\$39.84	\$41.83	\$43.92
129	EH Specialist Senior*	\$5,842	\$6,134	\$6,441	\$6,763	\$7,101	\$7,456	\$7,829	\$8,220
		\$33.71	\$35.39	\$37.16	\$39.02	\$40.97	\$43.02	\$45.17	\$47.42
130	EH Specialist 3	\$6,310	\$6,626	\$6,957	\$7,305	\$7,670	\$8,054	\$8,457	\$8,880
		\$36.40	\$38.23	\$40.14	\$42.15	\$44.25	\$46.47	\$48.79	\$51.23

*Noncompetitive

Environmental Health Unit Salary Schedule

Effective 1/1/2027 through 12/31/2027

Range	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
123	EH Technician 1	\$3,783 \$21.82	\$3,972 \$22.91	\$4,171 \$24.06	\$4,380 \$25.27	\$4,599 \$26.53	\$4,829 \$27.86	\$5,070 \$29.25	\$5,324 \$30.71
126	EH Technician 2	\$4,766 \$27.49	\$5,004 \$28.87	\$5,254 \$30.31	\$5,517 \$31.83	\$5,793 \$33.42	\$6,083 \$35.09	\$6,387 \$36.85	\$6,706 \$38.69
127	EH Specialist 1	\$5,147 \$29.69	\$5,404 \$31.18	\$5,674 \$32.74	\$5,958 \$34.37	\$6,256 \$36.09	\$6,569 \$37.90	\$6,897 \$39.79	\$7,242 \$41.78
128	EH Specialist 2-RS	\$5,559 \$32.07	\$5,837 \$33.68	\$6,129 \$35.36	\$6,435 \$37.13	\$6,757 \$38.98	\$7,095 \$40.93	\$7,450 \$42.98	\$7,823 \$45.13
129	EH Specialist Senior*	\$6,003 \$34.63	\$6,303 \$36.36	\$6,618 \$38.18	\$6,949 \$40.09	\$7,296 \$42.09	\$7,661 \$44.20	\$8,044 \$46.41	\$8,446 \$48.73
130	EH Specialist 3	\$6,484 \$37.41	\$6,808 \$39.28	\$7,148 \$41.24	\$7,505 \$43.30	\$7,880 \$45.46	\$8,274 \$47.73	\$8,688 \$50.12	\$9,122 \$52.63

*Noncompetitive

Registered Nurses Unit Salary Schedule

Effective 1/1/2026 through 12/31/2026

Range	Job Classification*	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
128	Registered Nurse	\$5,410	\$5,681	\$5,965	\$6,263	\$6,576	\$6,905	\$7,250	\$7,613
		\$31.21	\$32.78	\$34.41	\$36.13	\$37.94	\$39.84	\$41.83	\$43.92
131	Public Health Nurse	\$6,814	\$7,155	\$7,513	\$7,889	\$8,283	\$8,697	\$9,132	\$9,589
		\$39.31	\$41.28	\$43.34	\$45.51	\$47.79	\$50.18	\$52.68	\$55.32
132	Public Health Nurse - Advanced Practice	\$7,360	\$7,728	\$8,114	\$8,520	\$8,946	\$9,393	\$9,863	\$10,356
	Public Health Nurse - Supervisor	\$42.46	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19	\$56.90	\$59.75
133	Public Health Nurse - ARNP	\$7,949	\$8,346	\$8,763	\$9,201	\$9,661	\$10,144	\$10,651	\$11,184
		\$45.86	\$48.15	\$50.56	\$53.08	\$55.74	\$58.52	\$61.45	\$64.52

*\$0.25 per hour will be added for continuing proof of ANA certification in public health or other job-specific specialty (i.e., MCH).

Registered Nurses Unit Salary Schedule

Effective 1/1/2027 through 12/31/2027

Range	Job Classification*	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
128	Registered Nurse	\$5,559	\$5,837	\$6,129	\$6,435	\$6,757	\$7,095	\$7,450	\$7,823
		\$32.07	\$33.68	\$35.36	\$37.13	\$38.98	\$40.93	\$42.98	\$45.13
131	Public Health Nurse	\$7,001	\$7,351	\$7,719	\$8,105	\$8,510	\$8,936	\$9,383	\$9,852
		\$40.39	\$42.41	\$44.53	\$46.76	\$49.09	\$51.55	\$54.13	\$56.84
132	Public Health Nurse - Advanced Practice	\$7,562	\$7,940	\$8,337	\$8,754	\$9,192	\$9,652	\$10,135	\$10,642
	Public Health Nurse - Supervisor	\$43.63	\$45.81	\$48.10	\$50.50	\$53.03	\$55.68	\$58.47	\$61.40
133	Public Health Nurse - ARNP	\$8,168	\$8,576	\$9,005	\$9,455	\$9,928	\$10,424	\$10,945	\$11,492
		\$47.12	\$49.48	\$51.95	\$54.55	\$57.28	\$60.14	\$63.15	\$66.30

*\$0.25 per hour will be added for continuing proof of ANA certification in public health or other job-specific specialty (i.e., MCH).

Health Professional & Technical Unit Salary Schedule

Effective 1/1/2026 through 12/31/2026

Range	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
120	Custodian	\$2,923	\$3,069	\$3,222	\$3,383	\$3,552	\$3,730	\$3,917	\$4,113
		\$16.86	\$17.71	\$18.59	\$19.52	\$20.49	\$21.52	\$22.60	\$23.73
123	Custodian/Maintenance	\$3,682	\$3,866	\$4,059	\$4,262	\$4,475	\$4,699	\$4,934	\$5,181
		\$21.24	\$22.30	\$23.42	\$24.59	\$25.82	\$27.11	\$28.46	\$29.89
124	Community Health Worker	\$3,976	\$4,175	\$4,384	\$4,603	\$4,833	\$5,075	\$5,329	\$5,595
	Health Services Worker	\$22.94	\$24.09	\$25.29	\$26.56	\$27.88	\$29.28	\$30.74	\$32.28
125	Info. Technology Specialist 1	\$4,295	\$4,510	\$4,736	\$4,973	\$5,222	\$5,483	\$5,757	\$6,045
	Licensed Practical Nurse 1	\$24.78	\$26.02	\$27.32	\$28.69	\$30.13	\$31.63	\$33.21	\$34.88
126	Licensed Practical Nurse 2	\$4,638	\$4,870	\$5,114	\$5,370	\$5,639	\$5,921	\$6,217	\$6,528
	Social Worker 1	\$26.76	\$28.10	\$29.50	\$30.98	\$32.53	\$34.16	\$35.87	\$37.66
127	Disease Intervention Specialist	\$5,009	\$5,259	\$5,522	\$5,798	\$6,088	\$6,392	\$6,712	\$7,048
	Public Health Educator	\$28.90	\$30.34	\$31.86	\$33.45	\$35.12	\$36.88	\$38.72	\$40.66
128	Info. Technology Specialist 2	\$5,410	\$5,681	\$5,965	\$6,263	\$6,576	\$6,905	\$7,250	\$7,613
		\$31.21	\$32.78	\$34.41	\$36.13	\$37.94	\$39.84	\$41.83	\$43.92
129	Community Liaison	\$5,842	\$6,134	\$6,441	\$6,763	\$7,101	\$7,456	\$7,829	\$8,220
	Epidemiologist 1*								
	Social Worker 2	\$33.71	\$35.39	\$37.16	\$39.02	\$40.97	\$43.02	\$45.17	\$47.42
130	Info. Technology Specialist 3	\$6,310	\$6,626	\$6,957	\$7,305	\$7,670	\$8,054	\$8,457	\$8,880
	Social Worker 3	\$36.40	\$38.23	\$40.14	\$42.15	\$44.25	\$46.47	\$48.79	\$51.23
131	Epidemiologist 2*	\$6,814	\$7,155	\$7,513	\$7,889	\$8,283	\$8,697	\$9,132	\$9,589
	Info. Technology Specialist 4 -								
	Network Admin. 2, Programmer/Dev.	\$39.31	\$41.28	\$43.34	\$45.51	\$47.79	\$50.18	\$52.68	\$55.32
132	Info. Technology Specialist 4 -	\$7,360	\$7,728	\$8,114	\$8,520	\$8,946	\$9,393	\$9,863	\$10,356
	Database Admin., Systems Analyst	\$42.46	\$44.58	\$46.81	\$49.15	\$51.61	\$54.19	\$56.90	\$59.75
133	Info. Technology Specialist 5	\$7,949	\$8,346	\$8,763	\$9,201	\$9,661	\$10,144	\$10,651	\$11,184
		\$45.86	\$48.15	\$50.56	\$53.08	\$55.74	\$58.52	\$61.45	\$64.52

*Exempt

Health Professional & Technical Unit Salary Schedule

Effective 1/1/2027 through 12/31/2027

Range	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
120	Custodian	\$3,003	\$3,153	\$3,311	\$3,477	\$3,651	\$3,834	\$4,026	\$4,227
		\$17.33	\$18.19	\$19.10	\$20.06	\$21.06	\$22.12	\$23.23	\$24.39
123	Custodian/Maintenance	\$3,783	\$3,972	\$4,171	\$4,380	\$4,599	\$4,829	\$5,070	\$5,324
		\$21.82	\$22.91	\$24.06	\$25.27	\$26.53	\$27.86	\$29.25	\$30.71
124	Community Health Worker	\$4,085	\$4,289	\$4,503	\$4,728	\$4,964	\$5,212	\$5,473	\$5,747
	Health Services Worker	\$23.57	\$24.74	\$25.98	\$27.28	\$28.64	\$30.07	\$31.57	\$33.16
125	Info. Technology Specialist 1	\$4,413	\$4,634	\$4,866	\$5,109	\$5,364	\$5,632	\$5,914	\$6,210
	Licensed Practical Nurse 1	\$25.46	\$26.73	\$28.07	\$29.48	\$30.95	\$32.49	\$34.12	\$35.82
126	Licensed Practical Nurse 2	\$4,766	\$5,004	\$5,254	\$5,517	\$5,793	\$6,083	\$6,387	\$6,706
	Social Worker 1	\$27.49	\$28.87	\$30.31	\$31.83	\$33.42	\$35.09	\$36.85	\$38.69
127	Disease Intervention Specialist	\$5,147	\$5,404	\$5,674	\$5,958	\$6,256	\$6,569	\$6,897	\$7,242
	Public Health Educator	\$29.69	\$31.18	\$32.74	\$34.37	\$36.09	\$37.90	\$39.79	\$41.78
128	Info. Technology Specialist 2	\$5,559	\$5,837	\$6,129	\$6,435	\$6,757	\$7,095	\$7,450	\$7,823
		\$32.07	\$33.68	\$35.36	\$37.13	\$38.98	\$40.93	\$42.98	\$45.13
129	Community Liaison	\$6,003	\$6,303	\$6,618	\$6,949	\$7,296	\$7,661	\$8,044	\$8,446
	Epidemiologist 1*								
	Social Worker 2	\$34.63	\$36.36	\$38.18	\$40.09	\$42.09	\$44.20	\$46.41	\$48.73
130	Info. Technology Specialist 3	\$6,484	\$6,808	\$7,148	\$7,505	\$7,880	\$8,274	\$8,688	\$9,122
	Social Worker 3	\$37.41	\$39.28	\$41.24	\$43.30	\$45.46	\$47.73	\$50.12	\$52.63
131	Epidemiologist 2*	\$7,001	\$7,351	\$7,719	\$8,105	\$8,510	\$8,936	\$9,383	\$9,852
	Info. Technology Specialist 4 -								
	Network Admin. 2, Programmer/Dev.	\$40.39	\$42.41	\$44.53	\$46.76	\$49.09	\$51.55	\$54.13	\$56.84
132	Information Technology Specialist 4 -	\$7,562	\$7,940	\$8,337	\$8,754	\$9,192	\$9,652	\$10,135	\$10,642
	Database Admin., Systems Analyst	\$43.63	\$45.81	\$48.10	\$50.50	\$53.03	\$55.68	\$58.47	\$61.40
133	Information Technology Specialist 5	\$8,168	\$8,576	\$9,005	\$9,455	\$9,928	\$10,424	\$10,945	\$11,492
		\$47.12	\$49.48	\$51.95	\$54.55	\$57.28	\$60.14	\$63.15	\$66.30

*Exempt