

Management & Non-Represented Salary Schedule

Effective 1/1/2026 through 12/31/2026

Range	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
20	Confidential Secretary*	\$4,041	\$4,243	\$4,455	\$4,678	\$4,912	\$5,158	\$5,416	\$5,687
23	Administrative Assistant	\$5,090	\$5,345	\$5,612	\$5,893	\$6,188	\$6,497	\$6,822	\$7,163
25	Accountant Management Analyst	\$5,937	\$6,234	\$6,546	\$6,873	\$7,217	\$7,578	\$7,957	\$8,355
26	Management Analyst - HR Program Coordinator	\$6,156	\$6,464	\$6,787	\$7,126	\$7,482	\$7,856	\$8,249	\$8,661
27	Program Coordinator - Supervisor	\$6,648	\$6,980	\$7,329	\$7,695	\$8,080	\$8,484	\$8,908	\$9,353
28	Clinical Practitioner*	\$7,180	\$7,539	\$7,916	\$8,312	\$8,728	\$9,164	\$9,622	\$10,103
29	Program Manager	\$7,755	\$8,143	\$8,550	\$8,978	\$9,427	\$9,898	\$10,393	\$10,913
30	District Manager	\$8,142	\$8,549	\$8,976	\$9,425	\$9,897	\$10,391	\$10,911	\$11,456
31	Assistant Division Director	\$8,712	\$9,148	\$9,605	\$10,085	\$10,589	\$11,118	\$11,674	\$12,258
32	Division Director	\$9,148	\$9,605	\$10,085	\$10,589	\$11,118	\$11,674	\$12,258	\$12,871

*Nonexempt

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Effective 1/1/2027 through 12/31/2027

Range	Job Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
20	Confidential Secretary*	\$4,152	\$4,360	\$4,578	\$4,807	\$5,047	\$5,299	\$5,564	\$5,842
23	Administrative Assistant	\$5,230	\$5,492	\$5,767	\$6,055	\$6,358	\$6,676	\$7,010	\$7,361
25	Accountant Management Analyst	\$6,100	\$6,405	\$6,725	\$7,061	\$7,414	\$7,785	\$8,174	\$8,583
26	Management Analyst - HR Program Coordinator	\$6,325	\$6,641	\$6,973	\$7,322	\$7,688	\$8,072	\$8,476	\$8,900
27	Program Coordinator - Supervisor	\$6,831	\$7,173	\$7,532	\$7,909	\$8,304	\$8,719	\$9,155	\$9,613
28	Clinical Practitioner*	\$7,377	\$7,746	\$8,133	\$8,540	\$8,967	\$9,415	\$9,886	\$10,380
29	Program Manager	\$7,968	\$8,366	\$8,784	\$9,223	\$9,684	\$10,168	\$10,676	\$11,210
30	District Manager	\$8,366	\$8,784	\$9,223	\$9,684	\$10,168	\$10,676	\$11,210	\$11,771
31	Assistant Division Director	\$8,952	\$9,400	\$9,870	\$10,364	\$10,882	\$11,426	\$11,997	\$12,597
32	Division Director	\$9,400	\$9,870	\$10,364	\$10,882	\$11,426	\$11,997	\$12,597	\$13,227

*Nonexempt